

TABLE OF CONTENTS

Section 1: Team Business

- Vision Statement
- About The 11th Principle
- Volunteer Descriptions
- Shift Lead Orientations
- Consent Tent Orientation
- Greeters Liaison Orientation

Section 2: Transformus Business

- Map of Mysteria
- Radio Quick Guide
- 2014 Inventory
- Setup/Takedown Checklists
- Volunteer Shift Schedules
- CYOA Shift Logs

Section 3: Team Lead Reference

- Incident Response Toolkit
- Glossary of Terms
- Additional Resources

VISION STATEMENT

We value the transformative experience of sensual and consensual touch, play, and interaction. We believe that consent plays a vital part in our connectivity and community. Our vision is that all parties participate in a physical encounter from a place of enthusiasm and autonomy. Consent must be explicitly granted from an individual who is clearly in a state of mind to be able to grant it.

Originally Drafted March, 2013

Present Version March, 2014

ABOUT THE 11TH PRINCIPLE

The 11th Principle: Consent! was founded in early 2013 to address the issue of non-consensual encounters at burns, specifically our home burn of Transformus in North Carolina.

In late 2012, a group of Southeast burners began to talk about how to take responsibility for our community and the issues inside of it. They identified several major aspects of consent to be addressed:

- Sexual activities
- Spankings, hugs, etc
- Photography and “creep shots”
- The gifting of substances (food/drink, smelly oils, alcohol, etc)

With much support from the BOD, community members spearheaded a multi-faceted effort for Transformus X in 2013. They received abundant support and feedback throughout the event and continue to approach the issue in a light-hearted yet respectful manner appropriate for the burn community.

The 11th Principle differs from similar consent-oriented groups in our belief that one does not need to be 100% sober in order to consent. Rather, we know that this issue is full of gray areas and believe that there is a difference between having had a couple of drinks and being completely intoxicated. Our consent education efforts pinpoint several markers of intoxication that likely precludes one’s ability to consent.

TEAM BUSINESS

The 11th Principle strives to maintain an interactive and participatory presence in Mysteria.

While specific projects will vary year to year, our projects for 2015 include:

- Maintaining contact with consent Theme Camp Liaisons (TCLs)
- Maintaining close contact with BOD and response teams regarding any issues that come up, and providing consent education at Ranger and Sanctuary trainings
- Hanging consent PSA-style fliers in porto potties and at theme camps (retrieving at the conclusion of the event)
- Providing consent education at Greeters
- Choose Your Own Adventure installation, a space for learning and practicing consensual interaction in a participatory manner
- Providing swag to Mysterians

Leadership Roles

The leadership team is the backbone of all team activities. Time commitment varies by role, but in general the leadership will spend an amount of time prior to the burn planning the year's activities, then an amount of time coordinating volunteers at the burn itself.

Team Lead

The team lead is responsible for organizing and overseeing all activities of the team. This includes:

- Budget writing and maintenance of inventory
- Posting volunteer shifts on Transformus.com and staying in touch with volunteer coordination
- Choosing co-leads and shift leads and planning with leadership prior to the event
- Maintaining contact with other relevant team leads and BOD members
- Coordinating volunteers on site and overseeing the implementation of all team projects.

2016 Team Lead: Cervix

Co-leads

Both co-leads will spend an amount of time before and during the burn helping the lead conduct team business.

Co-Lead #1 will...

- Organize consent TCLs, plot and plan activities to be held during event, and see to it that their requests are met as much as possible.
- Maintain contact with consent TCLs during the event, assist with organization and implementation of theme camp-related activities.
- Act as Lead on Call one day during the burn

2016 Co-Lead #1: Jaime Chandra

Co-Lead #2 will...

- Organize and help facilitate events to be co-sponsored by 11th Principle
- Assist with events however needed by the main host
- Act as Lead on Call one day during the burn

2016 Co-Lead #2: TinTin

Consent Tent Shift Lead -- These volunteers will run our Choose Your Own Adventure activity.

Responsibilities include:

- Welcoming participants to the space, introducing what we have available to experience, and educating on ground rules
- Orienting volunteers at the start of their shift, if a team lead is unavailable
- Overseeing activities in the space
- Helping with consent education
- Keep log and complete at end of shift

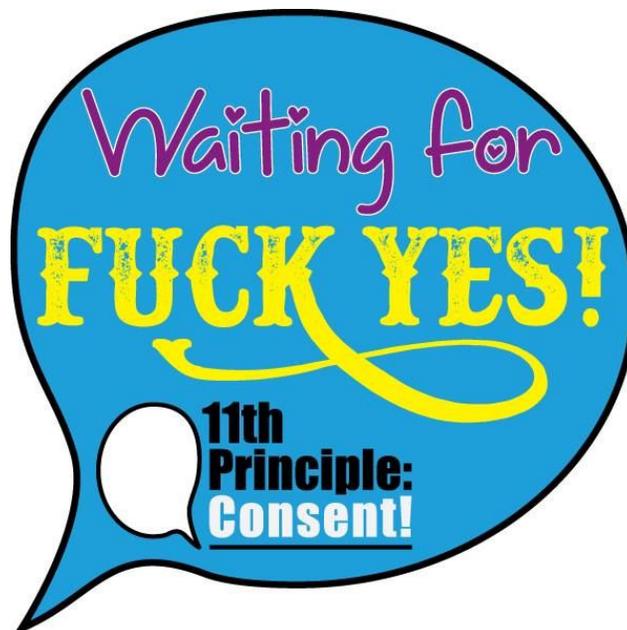
2016 Shift Leads: Camerian, Jonathan&Windy, JezeBelle

Greeters Shift Lead -- These shift leads will coordinate our liaison educators at Greeters.

Responsibilities include:

- Providing orientation to 11th Principle volunteers as they arrive for their shift
- Assisting volunteers in Greeters educational activity
- Radioing Lead On Call for more materials/swag to be given out
- Bringing materials down to Greeters at the start of the day -or- packing up and closing up at the end of the day.
- Time commitment: 1-2 meetings or phone calls prior to event, one 6-hour shift during the event

2016 Shift Leads: JezeBelle, Justis, Atrina



Volunteer Roles

Consent Liaisons to Greeters -- Volunteers will hang out at the Greeters station for early education for incoming participants. Participants arriving at greeters will be invited to come partake in one of five gifts from our volunteers: a hug, spanking, condom, stamping, or selfie. These correspond to conversations about one of the five points of consent: touch, kink, sex, gift, and photography. They will then be encouraged to talk briefly about why consent for these activities is important. (See Greeters training, next section.)

2016 Shifts are 3 hours in length
Thursday 9am-9pm, Friday 9am-9pm

Gifters/Consent Educators -- These volunteers will provide all the wonderful consensual gifting experiences in the Consent Tent. This is an opportunity for community members to bring their unique talents to share with others, including but not limited to :

- Snacks
- Drinks
- Physical contact (hugs, massage, cuddles, reiki, etc)
- Kinky fun (caning, flogging, violet wand, rope, etc)

Gifters are expected to implement consent education before and during their gifting (more about this will be discussed at the training). Volunteers are in no way required to provide a gift to someone just because they want it. For example, you may not feel comfortable caning someone who appears to be intoxicated. That is *your decision*; consent goes both ways!

2016 Shifts are 3 hours in length
Thursday 3pm-6pm, Friday&Saturday noon-6pm



ORIENTATIONS

Consent Tent and Choose Your Own Adventure!

About the Consent Tent

“Choose Your Own Adventure” is an interactive activity that invites passersby to receive a gift while learning about consensual interaction. Volunteers bring their own gifts and skills - drinks, snacks, massage, rope, etc - and by giving their gifts, educate folks on giving and receiving full enthusiastic consent.

The process is Communicate, Negotiate, Participate! See “Consent Educator Orientation” (below) for more information.

Orientation for Shift Leads

Shift leads are the first contact a participant may have with our interactive space. They are responsible for welcoming participants, explaining what we’re up to, and setting ground rules. After that, the volunteer will take on the primary consent education with their gift.

Basic Responsibilities

- Update the front booth’s chalkboard throughout your shift so participants know what’s being offered. This will help attract passersby as well as inform others that there might be an activity they don’t want to see.
- Sign in volunteers at the start of your shift and orient folks as described in the section below.
- Welcome participants. Introduce 11th Principle, the space, and yourself. Example:
“Welcome to Choose Your Own Adventure, a space for consensual interaction! We’re teaching about consent through participation and demonstration. Can I interest you in anything we’re currently offering?”
- Make sure everyone knows the three steps to consensual interaction: Communication, Negotiation, and Participation! The gifter will be primarily responsible for this, but you can help make sure it’s being touched on.
- Use the log sheet to keep record of how many participants were served as well as what was offered, as well as make notes for the next shift lead. This will be included in our Afterburn report.

Procedures for Certain Situations

Intoxicated individuals cannot consent, period. An intoxicated person may be slurring words, having trouble standing upright, cannot remember things from one moment to the next. Encourage these individuals to come back when they’ve sobered up.

Keep in mind that Choose Your Own Adventure is *not*:

- A Bar. At least not a typical one. If a participant wants a drink and doesn't want to go through the steps to a consensual encounter, they don't get their drink.
 - Dealing with problems: The gifter is primarily responsible for refusing service to those who do not wish to participate. A shift lead may step in if the gifter's refusal is met with more resistance. Call for Rangers if someone becomes disruptive.
- An All You Can Eat Buffet. Volunteers who bring snacks are likely bringing limited quantities and are using their gifts to educate folks about consent, not just hand out random snacks to whoever is hungry.
 - Dealing with problems: Again, remind your volunteers that if someone is not willing to participate, they don't get any food. The shift lead may step in and help if things escalate.
- A Substance Dispensary. Illegal substances are not offered here, period.
 - Dealing with problems: Any gifter offering illegal substances will be asked to leave the Consent Tent immediately. This includes simply hanging out and sharing a joint with fellow volunteers; some folks have allergies and sensitivities. Let your Team Lead on Duty know if this comes up. (Radio in for a face-to-face. Do *not* discuss illegal substances on the radios!)
- A Hook-Up Connection. Volunteers are not offering explicitly sexual encounters from our space. If you want to hook up with one of our volunteers, y'all can arrange that on your own time. (Take some swag with you!)
 - Dealing with problems: Gifters are also not to offer any explicitly sexual experience in our space.
 - Sometimes there is a fine line between kink and sex, so we need to be clear about definitions. For our purposes, explicitly sexual is defined by anything that involves direct genital stimulation, with or without intent to bring to orgasm.
 - Examples of explicitly sexual: Hitachi wands on genitals, Sybian rides, genital or anal penetration of any kind.
 - Not defined as explicitly sexual: breast fondling, nipple play, butt grabbing, spanking/flogging, nudity, and rope work. (This is an 18+ event, after all.)
- A space to process previous sexual assault or abuse. Outlining your boundaries and triggers are a part of the exchange, but we ask that folks leave details about traumatic histories of the conversation so as not to trigger other participants.
 - Dealing with problems: Obviously if someone brings up a past experience, we do not want to simply shut them up. But if someone comes by looking to process a past negative experience, talk with them as much as you can and recommend the participant go up to Sanctuary (also located in Eden). The Team Lead on Duty will have a radio if needed.

Use of Transformus Infrastructure

As the shift lead, you will need a radio so you can communicate with the lead on call. Please check one out at the Main Stage just prior to your shift. *You will need a valid driver's license or state-issued ID to check out a radio!* It is your responsibility to turn your radio back in at the conclusion of your shift. Do not take your radios into the portos with you!! See "Radio Basics" (attached) for more information and usage guidelines.

As a reminder, never discuss anything on the radios that you wouldn't want local law enforcement to hear. Radio your shift lead for a face-to-face if you need to discuss sensitive topics.

Consent Educator Orientation

Volunteer Description Overview

Volunteers in the Consent Tent act as consent educators while providing what they have brought to share: gifts, skills, etc. The purpose is not only to give consensual experiences but also to provide experiential education that participants can take with them as they move around the event.

The Steps to Consensual Gifting:

1. Communicate! Introduce what you're offering, disclose details and encourage questions
2. Negotiate! Establishing boundaries and come to a mutual agreement. Check in with yourself too.
3. Participate! Gift and enjoy.
4. Debrief, may involve after care as necessary.

Checking in and reaffirming boundaries may need to happen during the exchange depending on the gift being given.

Role Play Scenario

Consent Tent volunteer as the Giver and Team Lead or Shift Lead as the potential recipient, using their gift as an example. Make sure you touch on all steps.

Final Thoughts

Remind gifters about special circumstances that may be associated with their gift.

- Food gifters: Note common allergens! Dairy, gluten, nuts, eggs. Disclose all animal ingredients and remember that some vegans don't eat honey.
- Drink gifters: Certain kinds of alcohol do not agree with some people. Disclose *all* your ingredients.
- Triggers from touch and/or words (ask before any encounter involving touch)

Lastly, make sure the volunteer knows the following...

- A shift lead will be present during all hours to help introduce what you're providing. They may pause or halt any encounter at any time if something doesn't seem kosher. This is done at their discretion.
- Watch for under 21 wristbands when providing alcoholic beverages.
- Providing illegal substances is a big **no** in this space.
- Explicitly sexual acts are wonderful when consensual, but they are not permitted in this area. Please arrange those encounters on your own time.
- A shift lead reserves the right to deny experiences to anyone. The volunteer also reserves this right. If you do not want to provide something to a specific person, you are in no way obligated to do so.



11th Principle at Greeters

About Consent Liaisons to Greeters

11th Principle volunteers are present at the Greeters station typically reserved for first-time Mysterians. When a participant stops to be greeted, volunteers with the Greeters team will offer the opportunity to receive a gift from 11th Principle volunteers. This is a quick activity that touches on one of the five things you need consent for: touch, sex, kink, gifting, and photography.

Orientation for Shift Leads

Greeters Shift Leads coordinate our liaison educators at Greeters. Responsibilities include:

- Picking up and dropping off volunteers for their shift at 11th Principle HQ (Eden) as needed
- Providing orientation to 11th Principle volunteers as they arrive for their shift
- Assisting volunteers in Greeters educational activity
- Radioing Lead On Call for more materials/swag to be given out
- Bringing materials down to Greeters at the start of the day -or- packing up and closing up at the end of the day.

Note that the lead on call is available for many of these, but they may also be busy handling things in the Consent Tent or another responsibility. They will discuss their specific needs for the shift with you.

Use of Transformus Infrastructure

As the shift lead, you will need a radio so you can communicate with the lead on call. Please check one out at the Main Stage just prior to your shift. *You will need a valid driver's license or state-issued ID to check out a radio!* It is your responsibility to turn your radio back in at the conclusion of your shift. Do not take your radios into the portos with you!! See "Radio Basics" (attached) for more information and usage guidelines.

You may also be using our team's golf cart to help shuttle volunteers back and forth from the Greeters station. *You must be 100% sober to drive a golf cart.* This is a Transformus policy, and it is taken very seriously. If this is going to be a problem for you, please let your lead on call know so that they can take over that responsibility. Observe the event-wide speed limit of **5mph** (aka, **SLOW**) and give pedestrians right of way always. We've had to fight for team use of a golf cart for years now, please don't make this more difficult for us in the future.

Side Notes

Your shift is longer than others. There are two 3-hr ground volunteer shifts during yours. That being said, you should not remain engaged with incoming Mysterians the whole time because that will be exhausting. Have a seat, chat with folks during down times. Bring snacks and water.

If you need to cruise up the hill to get a camp meal, make sure your volunteers are well stocked and having a good time, then go for it and have a break. Or radio the lead on call to see if they're able to fill in for you for a bit. Your gig is to help take the load off of team leads, not be a Super Volunteer and wear yourself out.

The 11th Principle does offer swag to its participants. You will have a bucket of it for your volunteers if a team lead isn't around for a shift change. Please do not allow your shift's volunteers to also snag Greeter's swag... this has been a problem in the past. We're down at Greeters by their blessing and consent. Be nice guests.

There will be a "cheat sheet" of the following information taped to the back of the greeters board. Use this to orient your volunteers at the start of each shift. Most of all, have a good time!

Consent Liaisons to Greeters Orientation

As a Consent Liaison to Greeters, your job is to supplementary principles education at the Greeters station, about consent of course! Because most participants will be eager to come in and set up their camps, interaction should be:

- **Short** - This is especially important during periods of heavy traffic. Keep the interaction under two minutes per participant. Pick one talking point (below) to highlight in your spiel.
- **Simple** - While we welcome questions, comments, and concerns from our community, encourage participants to bring those to the Consent Tent in Eden, or radio a team lead.
- **Sweet** - We're all about making everyone's experiences more fun through consensual interaction, not wagging fingers and playing Consent Police. Yes means yes!
- **Consensual, of course!** All participants will be offered the chance to receive a gift from our consent volunteers, but they are under no pressure to do so.

Once a participant has chosen to be greeted by 11th Principle volunteers, they will get a participatory crash course in the three-step process to consensual interaction: Communication, Negotiation, Participation!

- **Communicate!** Introduce yourself and the 11th Principle. Example: "Welcome home! I'm Sparkle, I'm volunteering with the 11th Principle. We promote consensual interaction here in Mysteria. Would you like to choose a welcome gift?"
- **Negotiate!** Ask any additional questions as needed based on the gift they chose. "I see you've chosen the consent stamp. Where would you like to be stamped? What color do you want? Do you have an allergy to soy-based ink?"
- **Participate!** Give your gift while choosing a talking point about how to keep this type of interaction consensual. Some ideas for talking points:
 - The Hug Card represents touch:

- I'm hugging you today, but I will not come surprise you with a hug tomorrow. "Surprise contact" isn't always wanted, even if it's affectionate.
- I'm wearing this fabulous (kilt, skirt, nothing at all), but that doesn't give anyone permission to come touch me without asking.
- The Spanking represents kink:
 - Consent for one thing isn't consent for another. If you say I can spank you, that doesn't give me permission to grope you.
 - How hard would you like to be spanked? Can I use our paddle or would you prefer my hand?
 - Consent has time limits. I'm spanking you today, but I shouldn't spank you later without your permission. But if you want another spanking, you can come the Consent Tent and see if someone will spank you there! (Shameless plug)
- The Condom or Dam represents sex:
 - Sex means different things to different people. Asking your partner what they want, specifically, lets you know you have their full enthusiastic consent. It also makes for way better sex!
 - Consent can be revoked once it's been given.
 - Use this condom/dam wisely, but be mindful of how intoxicating substances can impair your ability to consent.
- The Stamping represents gifting:
 - Gifts are one of the best parts of a burn! Please disclose what's in your gifts. Some people have food sensitivities and allergies.
 - If there's more than one intoxicating substance in your gift, disclose *all* of them! Don't gift unwanted experiences.
 - You are never required to give a gift to someone. If you're feeding your camp and a random stranger comes up, you are well within your right to tell them to piss off.
- The Selfie represents photography:
 - Be mindful of the red "NO PHOTOGRAPHY" wristbands. If someone shows up in the background wearing a wristband, you can blur them out.
 - Someone's consent to take their picture isn't consent to post it on your blog. Ask for this very specific permission!

GLOSSARY OF TERMS

Aftercare - Anything needed or desired after kink play to help someone “come down” or debrief. These needs are usually discussed before a scene.

Age of consent - The age in which someone is legally able to consent to a sexual encounter.

Asexuality - A sexual orientation marked by the absence of sexual desire. See also demisexual and gray-a.

Autonomy - The state of having freedom and choice. In consent rhetoric this refers to the absence of manipulation or fear of retribution. (Ex: A yes is not an autonomous yes if they are afraid to say no.)

Barriers - Anything that protects from the transmission of sexually transmitted infections. May refer to an external condom, internal condom, dental dam, or glove.

BDSM - Bondage, Dominance/submission, sadism, and masochism.

Boundary - Guidelines, rules or limits that a person creates to identify what are reasonable, safe and permissible ways for other people to behave around them.

Buzzed - Mildly intoxicated, or, having consumed enough of an intoxicating substance to feel it but still be mostly clear headed.

Capacity to consent - A legal term that refers to someone’s ability to understand and make decisions. Capacity to consent may be affected by age, language, disability, illness, or intoxicant.

Cisgender - A person who identifies with the gender they were assigned at birth.

Communication - Effectively conveying ideas, limits, restrictions, and expectations between two or more people.

Consent - Permission for something to happen or agreement to do something.

Consent culture - An idea that stresses consent as the basis for physical and emotional engagement.

Creep shot - Non-consensual photography, usually taken inconspicuously.

Demisexual - A sexual orientation marked by sexual attraction only where an emotional connection is felt.

Disclosure - The action of making information known. (Ex: He disclosed the presence of alcohol in the drinks he was serving.)

Dosing - The act of giving someone an intoxicating substance without their knowledge or consent.

D/s relationship - A Dominant/submissive relationship. May be limited to the bedroom and sexual activities only or lived 24/7.

Enthusiastic consent - Consent granted from a place autonomy and enthusiasm; stresses the importance of a “yes” instead of absence of “no.”

Gift - Anything given to another, be it an object, substance, or experience.

Gray-a - A sexual orientation marked by occasional or rare sexual desire.

Hard limit - A hard limit is an action or activity that one absolutely will not consent to in any situation.

Informed consent - Consent granted with the knowledge of possible benefits, risks, and

outcomes.

Intoxicating substance - Any substance that can contribute to intoxication

Mind-altering substance - Any substance that alters one's state of mind

Negotiation - The act of discussing boundaries and coming to an agreement. In consent rhetoric, this does not refer to manipulation, pressure, or coercion the way it might in a salary negotiation!

Rape culture - Images, language, laws, and other everyday phenomena that validate and perpetuate sexual violence and coercion; makes such violence seem so normal that the surrounding culture comes to believe rape is inevitable.

Safe word - A pre-negotiated word or signal to indicate play should stop.

Sex work - Work inside the sex industry. May involve actually engaging in sex (prostitution, pornography) or working for the sexual fulfillment of others (dancing, modeling).

Soft Limit - A soft limit is an action or activity that has restrictions or caveats placed on it due to hesitation or mental reservation. It doesn't mean the activity is unavailable, just not readily available.

Standing consent - A pre-negotiated boundary where partners give consent for certain encounters at a future time. (Ex: Initiating sex while asleep, surprising a friend with a hug, takedown/capture play, etc.)

Transgender - A person who does not identify with the gender they were assigned at birth.

Trauma - A deeply distressing or disturbing experience

Trigger - A topic, phrase or word that sets someone off emotionally. Could refer to anger or reliving a traumatic experience.